

# R | Consultation Report



Project Name:	Kevin's Corner Coal Project
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Report for:	HGPL

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# **Kevin's Corner EIS Consultation Report**

**For: HGPL  
SEPTEMBER, 2012**

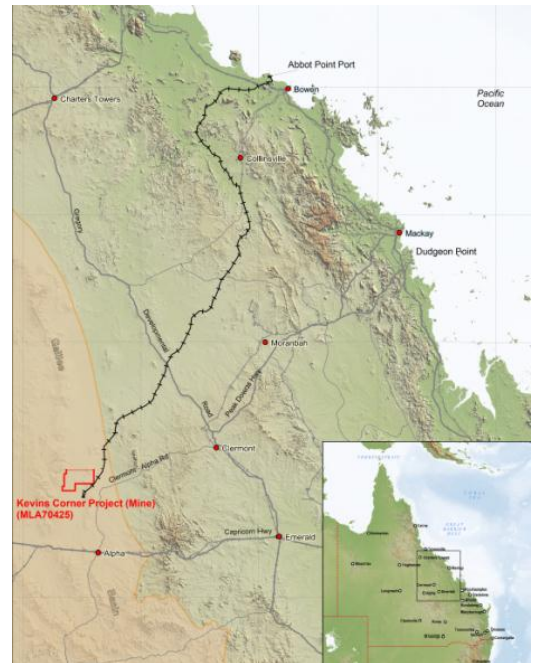
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# 1 INTRODUCTION

Kevin's Corner is a 30 million tonnes per annum (Mtpa) product capacity open cut and underground thermal coal mine 90 kilometres north of Alpha. Key features of the Project include:

- Coal will be mined, washed and transported by rail to the port facility of Abbott Point
- The workforce will be Fly In, Fly Out (FIFO)
- An onsite accommodation village will be provided for 100% of the on-rotation workforce
- An onsite air strip and light industrial area will be developed
- The average construction workforce will be approximately 1,500, with approximately half onsite at any one time
- The operational workforce will be 1,600 people per year for the Life of the Mine (peak 1,822) with approximately half onsite at any one time.



## 1.1 Purpose of this document

The Kevin's Corner Environmental Impact Statement (EIS) was released for public comment in October 2011. The Environmental Impact Statement (EIS) Consultation period provided an opportunity for the community and key stakeholders to engage in the planning process for the Kevin's Corner Project by providing additional relevant information or identifying areas of the EIS which could be improved.

This document provides a summary of the EIS consultation process, including:

- Engagement activities undertaken during the EIS consultation period;
- Additional consultation activities undertaken following the EIS consultation period; and
- Outcomes of consultation.

Outcomes of the EIS consultation process will be included in the Supplementary Environmental Impact Statement (SEIS), which will be lodged with the Coordinator-General in September 2012.

## 2 EIS CONSULTATION

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Consultation on the Kevin's Corner EIS was undertaken between October and December 2011. Engagement with key stakeholders and the community included both discussions of the EIS as a whole, and individual components of the EIS including the social, environmental, and local and regional impacts.

### 2.1 Advisory Agency Briefings (Roadshow)

Members of the project team met with representatives of various government agencies between 15 and 18 November 2011. The purpose of the 'roadshow' was to brief Advisory Agency representatives on the current status of the Kevin's Corner Project and discuss the impacts presented in the EIS. Key issues covered included cumulative impacts, projected population data, FIFO workforce, supply chain for local industries/suppliers, fatigue management, use of rail, and mutual assistance with the Queensland Police Service.

Consultation was undertaken with representatives from:

- Department of Employment, Economic Development and Innovation \* (including Aboriginal and Torres Strait Islander Studies and Skills Queensland),
- Department of Communities\*,
- Queensland Police Service (including Longreach and Alpha),
- Department of Local Government and Planning\*,
- Office of the Coordinator General (Significant Projects Coordination Unit and Social Impact Assessment Unit),
- Department of Environment and Resource Management\*,
- Department of Education and Training\*,
- Barcaldine Regional Council,
- Department of Transport and Main Roads,
- Office of Economic and Statistical Research,
- Queensland Health,
- Department of Communities\* (Housing Program),
- Commonwealth Department for Sustainability, Environment, Water, Population and Communities

*(\*indicates department names have changed since consultation).*

## **2.2 Public Information Sessions**

Two public information sessions were held as follows:

- 21 November 2011 - Alpha
- 22 November 2011 - Barcaldine

The purpose of these sessions was to introduce the project and identify issues or areas of interest amongst the community.

A broad range of issues were identified, including rail, water supply, health services, air quality, groundwater, access, housing, cumulative impacts, local business and employment opportunities, stock routes, airport, flooding, and community safety.

## **2.3 Landholder Meetings**

Members of the project team met with owners of Surbiton Station, Forrester Station and Surbiton South Station in November and December 2011 to assist the landholders in writing their feedback submissions to the Project.

Key issues discussed included groundwater, surface water, air quality, visual assessment, noise and vibration, rehabilitation, and social impacts.



### 3 POST EIS CONSULTATION

Submission responses to the EIS were received from impacted landowners, government departments, the local government (Barcaldine Regional Council), local and regional organisations and non-government organisations (NGO), and individuals.

Additional supplementary consultation has been undertaken following the EIS's public display period to clarify issues raised in submissions, obtain additional local and regional considerations to assist with refinement of plans supporting the SEIS.

Consultation with key stakeholders and the broader community will be ongoing throughout the life of the Project.

#### 3.1 Key Stakeholder Meetings

A summary of key stakeholder meetings held since the release of the EIS is provided in Table 1 below. The meetings were held between January 2012 and September 2012.

Table 1 – Key Stakeholder Meetings Summary

Date	Meeting with	Key matters covered
22/12/11	DTMR and Road Accident Action Group (RAAG)	DTMR and RAAG submission relating to fatigue management strategies and provision of rest areas.
19/1/12	Surbiton Station – Landholder (Submitter)	Discussion focused on Alpha-Abbott Point Rail Alignment, and hydrology modeling.
24/1/12	Department of Community Safety	Discussion with Queensland Ambulance Service (QAS) covered onsite ambulance presence, emergency management planning, accommodation camps, compliance with building standards, emergency evacuation, airport management, and bushfire management.
25/1/12	Department of Transport and Main Roads (TMR)	Scope of submission relating to Transport Infrastructure Assessment (TIA), School bus routes, cumulative assessment, Road Use Management Plan (RUMP) preparation.
1/2/12	Department of Employment, Economic Development and Innovation (DEEDI) – Labour Market Policy, Office for Women, Skilled and Business Migration, AT SIS and Skills Qld	Scope of submission relating to workforce breakdown and establishment of Indigenous Liaison Committee.
6/2/12	DEEDI - Fisheries	Scope of submission relating to waterway barrier works, monitoring and offsets.
7/2/12	Department of Local Government and Planning (DLGP)	Scope of submission focusing on transport issues being addressed by TMR, employment and workforce – DEEDI, FIFO workforce, and infrastructure (Community



Date	Meeting with	Key matters covered
		Development Fund).
8/2/12	DEEDI – Regional Services	Scope of submission relating to: HGPL commitment to resource traffic issues with TMR. Development of RUMP and Traffic Management Plan (TMP). Provision of future workforce breakdown when available.
8/2/12	DEEDI – Science, Agricultural, Food & Regional services	Scope of submission relating to good quality agricultural land (GQAL) mapping in SEIS and economic valuation of land.
14/2/12	Department of Environment and Resource Management (DERM) – Cudmore Reserve	Scope of submission lease under Land Act – no lease required for Mining Reserve Management Plan EMP for Cudmore Reserve, compensation, Subsidence Management Plan, time frames for surveys and monitoring.
15/2/12	Queensland Ambulance Service (QAS)	Scope of submission, QAS onsite capabilities, QAS submission of capability to HGPL to provide services to Project, legislation, Kevin’s Corner airport, communications and QAS resources (mutual assistance).
15/2/12	Queensland Fire and Rescue Service (QFRS)	Scope of submission relating to QFRS resources, compliance with Australian Standards, QFRS and Kevin’s Corner equipment, transport, communications
15/2/12	Queensland Police Service (QPS)	Transport, cumulative impacts, QPS resource requirements, proposed emergency services complex in Alpha, mechanisms for increased resourcing, communications systems, onsite QPS facility.
27/2/12	Department of Communities	Scope of submission, progress on Social Impact Management Plan (SIMP) and future establishment of Galilee Basin Development Corporation.
28/2/12	Biosecurity Queensland	Scope of submission, development of Pest Management Plan (PMP) and need to address feral animal control in PMP.
29/2/12	Barcaldine Regional Council	Scope of submission including, methodology for responding to submissions, ongoing stakeholder engagement with other agencies, cumulative impacts, and impact mitigation.
1/3/12	DEEDI - Office of Advanced Manufacturing	Scope of submission, Local Industry Policy, SIMP and development of Local Industry Participation Plan, and ICN Gateway.
7/3/12	DERM	Discussion of submission and overview of key matters relating to groundwater, surface water, offsets, EMP’s, EA’s, waste management, rehabilitation, air and greenhouse gases and noise. As a follow up to this meeting, specific meetings to deal with these issues in more detail were scheduled.

Date	Meeting with	Key matters covered
13/3/12*	Queensland Health	Scope of submission relating to capacity of Alpha infrastructure, emergency services building, alcohol and drugs, cumulative impacts, investment opportunities, recruitment of medical staff, back to work physiotherapy/allied health care.
16/3/12	Department of Sustainability, Environment, Water, Population and Communities (SEWPaC)	Scope of submission and preliminary discussion on subsidence, cracking, surface water and groundwater.
21/3/12	DERM	Scope of submission mainly relating to offsets.
23/3/12	Surbiton Station – Landholder (Submitter)	Scope of submission focusing on make good agreements, infrastructure mapping, dust, technical studies, access, consultation, and compensation.
26/3/12	DERM	Four separate meetings were held with DERM officers. Discussion at each of these meetings addressed submissions relating to: <ul style="list-style-type: none"> <li>1) Air Quality and Greenhouse Gases;</li> <li>2) Noise (including vibration);</li> <li>3) Waste Management – development, management and siting of onsite landfill; and</li> <li>4) Surface Water.</li> </ul>
28/3/12	DERM	Scope of submission, mainly focusing on diversions and flooding.
4/4/12	DERM	Scope of submission, mainly relating to surface water issues.
10/4/12	DERM	Scope of submission, mainly relating to regulated structures.
12/4/12	Social Impact Assessment – Cross Agency Reference Group	Project update, summary of EIS submissions and SIMP update.
19/4/12	DERM	Follow-up meeting to discuss surface water.
19/4/12	Skills Queensland, Department of Education Training and Employment, Department of Aboriginal, Torres Strait Islands and Multicultural affairs, DEEDI	Follow up meeting to discuss workforce breakdown and next steps in development of SIMP Workforce Management Plan.
23/4/12	DEEDI and Industry Capability Network (ICN)	Follow up meeting to discuss preparation and timing of Local Industry Participation Plan (LIPP) as part of SIMP development.
24/4/12*	Department of Communities	Follow up meeting to specifically discuss Housing and

Date	Meeting with	Key matters covered
		Accommodation Action Plan as part of SIMP.
26/4/12	DERM Emerald Regional Office	Scope of SEIS and detailed discussion on Environmental Management Plans, subsidence, rehabilitation and decommissioning, and tailings.
27/4/12	DERM	Discussion of water supply options for the Project.
2/5/12	Department of Sustainability, Environment, Water, Population and Communities (SEWPAC)	Scope of SEIS and detailed discussion on Matters of National Environmental Significance (MNES) and offsets, surface water, subsidence and groundwater.
21/5/12	BRC	Discussion of scope of BRC submission, primarily focusing on environment, social and infrastructure related issues .
22/6/12	Department of State Development, Infrastructure and Planning (DSDIP) (Rockhampton)	Discussion of opportunities the Project presents in the regional land local context and future. Identify ways of working collaboratively with DSDIP to develop SIMP Action Plans, that develop and build capacity for local and regional employment and business opportunities.
5/7/12	DERM Emerald	Discussion of the risk study, which formed the basis of the Environmental Management Plan (EMP) and the revised EMP. Identification of the scope of works to ensure the EA's can be completed.
18/7/12	Industry Capability Network (ICN), Office of Advanced Manufacturing OAM and DSDIP (Resource Sector Facilitation)	Discussion of requirements to start preparation of Project LIPP and how regional capacity building program would be developed collaboratively with HGPL and DSDIP to support LIPP.
18/7/12	Queensland Police Service (Regional Research Officer Central Police Region)	<p>Discussion of the main concerns of QPS with respect to fatigue management:</p> <ol style="list-style-type: none"> <li>1) The Fatigue Management of Contractors and Sub-contractors engaged in Project work;</li> <li>2) The Fatigue Management of Employees in Drive In Drive Out (DIDO) situations; and</li> <li>3) Fatigue Management of Heavy Vehicle Operators.</li> </ol> <p>Need to consider travel from regional centre to the mine site. Fatigue management is a shared responsibility which needs to be carried down the line, i.e. need to consider workers, contractors, and what happens when the shift finishes.</p>
30/7	DEHP	Discussion of Offsets and Ecological Equivalence methodology and future EA conditions as part of Deed of Agreement.
31/7/12	Skills Queensland	Discussion of requirements to further develop SIMP Workforce Management Plan to better address supply side of workforce, and overview of key strategies to

Date	Meeting with	Key matters covered
		support SIMP Workforce Management Action Plan.
2/8/12	Queensland Health	Discussion of detail required for proposed SIMP Health Plan. Confirmation that a separate plan was not required to support the SIMP and that additional detail should be developed in the SIMP about the Project's approach to health management issues. This should complement Queensland Health regional planning and support the current SIMP Community Safety and Wellbeing Action Plan.
3/8/12	ICN	Discussion regarding commencement of ICN contestability assessment for the Project and their information requirements. The results of this assessment will inform the LIPP preparation.
16/8	DEHP	Discussion of regulated structures, cumulative impacts and surface water.
16/8	SEWPAC	Discussion of cumulative impacts, surface water, and MNES surveys.
3/9/12	Barcaldine Kindergarten	Discussion of their EIS submission and future proposal to extend existing kindergarten to a long day care establishment and how this would better support local workforce. The discussion focused on status of current funding applications by kindergarten and means by which the Project may support intent of kindergarten expansion.

### 3.1.1 Regular meetings with Office of Coordinator General (OCG) and Social Impact Assessment Unit (SIAU)

The Project team also met with the Office of the Coordinator General and Social Impact Assessment Unit on a fortnightly basis throughout the preparation of the SEIS to discuss the study and SIMP progress, and how matters raised in key stakeholder consultations were to be addressed in the SEIS and associated documentation. This process has ensured a coordinated approach to SEIS and SIMP preparation for the Project and a process for proactively addressing stakeholder issues.

## 3.2 Kevin's Corner Consultative Committee

The Kevin's Corner Consultative Committee (KCCC) was established during the EIS phase to play a critical role in the development of the SIMP for the Project.

### 3.2.1 Membership

The KCCC is comprised of individuals representing State and Regional Government agencies with an interest in the SIMP. Members act as representatives of their respective organisations and provide feedback on specific action plans to align with their organisational objectives.

Table 2 below provides details of the KCCC membership as at May 2012.

Table 2 – KCCC Membership

Representative	Organisation	Role
Des Howard	Barcaldine Regional Council	CEO
Rob Bauer	Barcaldine Regional Council	Executive Assistant
Greg Bell	Department of Employment, Economic Development and Innovation*	Regional Director, Regional Services
Doug Hayward	Department of Employment, Economic Development and Innovation*	Regional Director - Western Queensland
Delilah MacGillvray	Department of Communities*	Regional Director
Peter Warrener	Department of Community Safety	Assistant Commissioner and Chair of the Regional Planning Consultation Team - Central Region
Rick Rolfe	Department of Transport and Main Roads	Manager, Central West Region
John Pflingst	Department of Transport and Main Roads	Barcaldine Office
Warren Kellett	Queensland Ambulance Service	Area Director
Wayne Smith	Queensland Fire and Rescue Service	Manager Community Safety Operations
Jill Magee	Queensland Health	CEO - Central QLD District
Wendy Jensen	Queensland Health	Acting CEO Central West Health Service District - Longreach
Grant Searles	Queensland Health (Central Queensland Health District)	Acting Executive Director Corporate Services
Michael Keys	Queensland Police Service	District Officer, Longreach District

Representative	Organisation	Role
Jim Kelly	Queensland Police Service	Sargent Alpha Police Station
Michael Sawrey	Queensland Police Service	Senior Inspector
Samantha Laws	State Emergency Service	Project Officer
Steven Dyer	Queensland Health	Project Officer
Jason Robertson	Queensland Police Service	Alpha Station – Senior Constable
Graham Smith	Queensland Police Service	Rockhampton – Resource Delivery
David Thompson	Department of Aboriginal Torres Strait Islander and Multicultural Affairs	Project Manager – ATSIIS (Rockhampton)

*\* Note: some government department names have changed since consultation*

### 3.2.2 Terms of Reference

The purpose of the Committee is to facilitate communication between the Project and key Project stakeholders regarding the monitoring, reporting and management of social impacts associated with the Project. The Terms of Reference for the KCCC include:

- The KCCC will meet on a regular basis with a minimum of four meetings per year, beginning in the first quarter of 2012;
- It is envisaged the KCCC will meet in Alpha and run for the life of the Project, including having a role in decommissioning planning and implementation;
- While continuity of membership is invaluable, members will be allowed to nominate a proxy to attend meetings on their behalf;
- A minimum of three stakeholders in addition to Hancock Galilee representatives is required to form a quorum;
- Hancock Galilee's Managing Director will be responsible for approving media responses or initiating media interactions. The Managing Director will act as media spokesperson, or may appoint a spokesperson to act on behalf of the Project. Committee members should direct any media enquiries to the Project hotline.

### 3.2.3 Meetings

To date, the KCCC have met twice in Alpha to discuss the Project and the SIMP. These meetings will continue following the submission of the SEIS and throughout the life of the Project.

#### Meeting 1; 28 February 2012

Items discussed included:

- Refined the Terms of Reference for the KCCC;

- Provided committee members with an overview of the Project and the ownership structure;
- Initial discussion of SIMP process and suggestions from stakeholders including:
  - Opportunities for miners to integrate with community
  - Development of Local Purchasing Policies and business development
  - Integration of planning with other mine proponents, Local Government and State Government departments
  - Assessment of cumulative impacts

### **Meeting 2; 1 May 2012**

Items discussed included:

- Project scope and SIMP action plans
- Review of stakeholder consultation following public display of EIS
- Discussion of Hancock Community Development Fund arrangement with BRC
- Review of SIMP process and discussion of SIMP Action Plans:
  - Housing and Accommodation Action Plan
  - Workforce Management Plan
  - Local Business Development Plan
  - Community Services and Infrastructure Plan
  - Community Safety and Wellbeing Plan

### **3.2.4 Future of the KCCC**

The recent decision of the Coordinator-General that the Alpha Coal Project establishes a Galilee Basin SIMP Community Consultative Committee (GBSCCC) will influence the future of the KCCC. The KCCC may simply evolve into the GBSCCC as there will be common membership and the committees have similar roles. It is envisaged that the GBSCCC will respond to social impact and management strategies identified through the EIS process and provide input into and review the implementation of the Social Impact Management Plan (SIMP). For efficiency and to coordinate the social impact mitigation activities of the resource Projects, it is sensible to utilise one Consultative Committee for the Basin. A decision about the future of the KCCC and its role in relation to the GBSCCC will be considered at a meeting of the KCCC and in consultation with GBSCCC members.

## **3.3 Alpha Show**

Members of the Kevin's Corner Coal Project Team attended the Alpha Show on Wednesday 23 May 2012 at the Alpha Showgrounds. The Project Team staffed a display (also attended by members of the Alpha Coal Project Team) where the community could ask questions and find out more information on the Project. Collateral provided on the day included a fact sheet on the Project and brochure on employment opportunities with Hancock Coal. The Team spoke to approximately 15 members of the community. Feedback received and issues raised included:



- Support for the Project and its positive impact on the local area
- Timeframes for construction and operation
- Employment opportunities and training required
- Accommodation of the workforce
- Local industry participation and involvement in the supply chain
- Ongoing consultation with the community.

### 3.4 Landholder Meetings

Meetings were held with landholders of Surbiton, Surbiton South and Forrester stations on Tuesday 29 May 2012 to discuss property specific issues. Table 3 provides a summary of the meetings.

Table 3 – Summary of Landholder Meetings May 2012

Property	Meeting location	Meeting outcomes
Surbiton Station	on-site	Key submission issues discussed relating to: stock realignment, groundwater, pest and weed management, visual amenity, and current and future land access arrangements.
Surbiton South	Alpha Mine Camp	Key submission issues discussed relating to: stock realignment, groundwater, pest and weed management, vibration, rehabilitation, mutual assistance and current and future land access arrangements.
Forrester Station	Alpha Mine Camp	Key submission issues discussed relating to: stock realignment, groundwater, pest and weed management, dust, and current and future land access arrangements.

At the time of this report, meetings with Wendourie and Horbartville stations were being progressed.

### 3.5 Barcaldine Indigenous Negotiation Table

The Kevin's Corner Coal Project Team attended the Barcaldine Indigenous Negotiation Table meeting on Wednesday 30 May 2012. The Barcaldine Indigenous Negotiation Table has a membership comprising key community service providers and local Indigenous stakeholders, and meets regularly to discuss issues affecting the Indigenous community with the aim of improving service delivery coordination.

The Project Team presented an update on the Project and the SIMP areas that will be specifically relevant to the Indigenous community (i.e. future workforce development and local business development opportunities). Critical connections were made with local Indigenous community and stakeholders which will be vital to guide development of the Indigenous Participation Plan for the Project.

## 4 OUTCOMES OF CONSULTATION

A number of issues were identified during the consultation process. Key stakeholders and the broader community also took the opportunity to suggest improvements to the EIS and associated plans. Feedback from key stakeholders and the community is provided in Table 4 below.

This feedback has been reviewed and incorporated into the Supplementary EIS to be presented to the Coordinator-General in September 2012.

Table 4 – Outcomes of Consultation

Stakeholders	Relevant Documents	Issues/Feedback
DLGP – Regional Services Division	Housing and Accommodation Action Plan Local Industry Participation Plan Monitoring Community Services and Infrastructure Plan Community Safety and Wellbeing Plan	<ul style="list-style-type: none"> <li>▪ Impact on accommodation supply and affordability, both locally and regionally</li> <li>▪ Potential for Emerald to expand as a mining service town</li> <li>▪ Positive local economic impacts</li> <li>▪ Impacts at source of FIFO and Bus-in, Bus-out (BIBO) workers</li> <li>▪ Efficiency and equity of investment and delivery of infrastructure and community facilities and services</li> </ul>
Barcaldine Regional Council	Community Safety and Wellbeing Action Plan Housing and Accommodation Plan Community Services and Infrastructure Plan Local Industry Participation Plan Implementation Indigenous Peoples Policy (to be developed) Community and Stakeholder Engagement Plan	<ul style="list-style-type: none"> <li>▪ Disaster Management planning</li> <li>▪ 30% local employment target (BRC)</li> <li>▪ Improvements to community services, health and safety in townships</li> <li>▪ Management of local impacts, particularly in Alpha</li> <li>▪ Community fund to be locally specific</li> <li>▪ Need for an Indigenous People's Policy</li> <li>▪ Appointment of a BRC liaison officer</li> <li>▪ Opportunities for mine workers to volunteer in the community</li> </ul>
DEEDI	Workforce Management Plan Local Industry Participation Plan Community Services and Infrastructure Plan Housing and Accommodation Plan Indigenous Peoples Policy (to be developed)	<ul style="list-style-type: none"> <li>▪ Workforce sourcing and make-up</li> <li>▪ Local training and development opportunities</li> <li>▪ Need for additional training and skills development facilities in region</li> <li>▪ Impacts on community where FIFO and BIBO workers originate</li> <li>▪ Limited potential for regional development with FIFO strategy</li> <li>▪ Long term impacts on housing demand and rateable values of land in Alpha</li> <li>▪ Need for specific Indigenous Participation Plan and greater indigenous consultation</li> <li>▪ Potential loss of staff/community to mines</li> </ul>
Capricorn	Community Services and	<ul style="list-style-type: none"> <li>▪ More consultation required with environmental</li> </ul>

Stakeholders	Relevant Documents	Issues/Feedback
Conservation Council	Infrastructure Plan	groups
Department of Communities	Community Safety and Wellbeing Plan Housing and Accommodation Plan Indigenous Peoples Policy (to be developed) Workforce Management Plan	<ul style="list-style-type: none"> <li>▪ Disaster management planning</li> <li>▪ Housing strategies for workforce choosing to live in townships</li> <li>▪ Need for greater Indigenous consultation</li> <li>▪ Maximise opportunities for employment for people with disabilities, women, Culturally and Linguistically Diverse (CALD), Indigenous workers</li> <li>▪ Impact of mine on staffing resources of QFRS</li> <li>▪ Housing locally and regionally</li> <li>▪ Accessibility, equity, inclusiveness and safety of community services, facilities and infrastructure including information and engagement</li> </ul>
Qld Police Service	Community Safety and Wellbeing Plan	<ul style="list-style-type: none"> <li>▪ Funding and planning for additional resources</li> <li>▪ Perceived increase in crime with mining camps</li> <li>▪ Handling of misconduct/violations by employer</li> <li>▪ Workforce policies need to be applicable to sub-contractors and their staff</li> <li>▪ Road safety</li> </ul>
Landowners	Community & Stakeholder Engagement Landholder Management Plan	<ul style="list-style-type: none"> <li>▪ Stock routes</li> <li>▪ Groundwater and 'make good agreements'</li> <li>▪ Pest and weed management,</li> <li>▪ Visual amenity, noise and dust impacts</li> <li>▪ Current and future land access arrangements</li> <li>▪ Mutual assistance.</li> </ul>
Queensland Health	Employment and Training Plan Local Industry Participation Plan Community Services and Infrastructure Plan Community Safety and Wellbeing Plan Community and Stakeholder Engagement Plan	<ul style="list-style-type: none"> <li>▪ Training and jobs for disadvantaged people in Isaac Regional Council</li> <li>▪ Cultural integration of international workforce</li> <li>▪ Prevention strategies for health impacts including stress, alcohol/drug abuse, gambling, crime and deviant behaviour (including domestic violence)</li> <li>▪ Loss of employees to mines</li> <li>▪ Impact of transient FIFO workforce on regional health services</li> </ul>
Broader Community		<ul style="list-style-type: none"> <li>▪ Support for the Project and its positive impact on the local area</li> <li>▪ Timeframes for construction and operation</li> <li>▪ Employment opportunities and training required</li> <li>▪ Accommodation of the workforce</li> <li>▪ Local industry participation and involvement in the supply chain</li> <li>▪ Ongoing consultation with the community.</li> </ul>

## 5 CONCLUSION

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Community and stakeholder consultation undertaken during both the EIS and post EIS period for the Project has assisted in significantly shaping the SEIS. One-on-one meetings with various stakeholders during this period has enabled HGPL to adequately address key concerns and appropriately respond to local and regional considerations in the SEIS and various supporting plans including the SIMP.

The relationships that have been formed during this process with key stakeholders and implementation partners will be invaluable in moving forward on the Kevin's Corner Project. All stakeholders to date expressed a commitment and willingness to work with HGPL as it moves into the next stage of the Project.